



## Cultivating Leadership

### Professional Learning for Districts and School Boards

Danny Lovett, HillCo Partners consultant, has 41 years of experience as an educator in Oklahoma and Texas. Having served as a teacher, coach, district administrator, superintendent, field service agent, and most recently Executive Director of Region V Education Service Center, Danny brings a practical perspective as well as theoretical expertise to his trainings. Trainings are conducted in small groups and are interactive and engaging. Danny is a certified Myers-Briggs trainer as well as a TEA authorized provider. For more information, please contact Danny at [dannylovett44@gmail.com](mailto:dannylovett44@gmail.com)

#### School Board trainings:

- Legislative Update
- Superintendent Evaluation
- Board/Superintendent Relations
- Goal Setting
- How to Conduct a Superintendent Search
- Developing/Reviewing Operating Guidelines for the Team of Eight
- Understanding the New Financial Integrity Rating System of Texas (F.I.R.S.T.)
- Parent and Community Relations
- Building the Team of 8 Through Relationships
- Creating a Positive Climate for the Team of 8
- Understanding Ethics and the Team of 8
- Developing a Vision and Mission Statement
- Handling Charitable Donations
- Myers-Briggs for the Team of 8 **Note: \$20 materials fee per person**
- Healthy Organizations
- Strategic Planning Framework for Boards
- The New Realities of Community Relations
- Implementing Change
- Best Practices for the Team of 8
- Robert's Rules of Order
- How to Make Your School a Great Place to Work!
- Resolving Common Areas of Conflict
- **UPDATED:** Evaluating and Improving Student Outcomes (Newly developed Level 4)
- **UPDATED:** Developing HB 3 Goals
- Board President Training (Including Robert's Rules)



### **District administrator and administrative teams training:**

- Employment/Employee Search and Interviewing Skills (2 hours)
- From Assistant to Campus Principal (1.5 hours)
- Leading Through Relationships (2 hours)
- Team Building Through Relationships (1.5 hours)
- Ethics and Professionalism for Administrators (1.5 hours)
- Handling Charitable Donations (1.5 hours)
- Parent/Community Relations for Administrators (2 hours)
- Myers-Briggs for Team Building (3 hours) **Note: \$20 materials fee per person**
- Building and Maintaining Healthy Administrative Teams (2 hours)
- Anticipating Needs and Overcoming Obstacles (1.5 hours)
- The Administrator/Secretary Team: This workshop utilizes the Myers-Briggs Personality Type Indicator to enhance the performance of the Administrator/Secretary Team. (2 – 3 hours) **Note: \$20 materials fee per person**
- We have a full day training for administrative teams that includes personality typing (Myers-Briggs or True Colors), leading through relationships, anticipating needs and overcoming obstacles, and strategic quality planning. (5-6 hours)
- Customer Service and Community Relations
- Implementing Change (2 hours) This is a WONDERFUL new workshop!
- How to Make Your School a Great Place to Work (2 hours)

### **Testimonials:**

For thirteen consecutive years, my board only wanted Dr. Lovett helping them with board training and Team of 8 sessions. He has a unique way of making boards feel comfortable about their governance role and he works hard to get all of their questions answered. I recommend him to all of the school administrators that I know and have complete confidence he will do an outstanding job.

Dr. Shannon Holmes, ATPE Executive Director and Former Superintendent Hardin-Jefferson ISD

It is my distinct pleasure to recommend Dr. Danny Lovett as certified Board of Trustees trainer. We have utilized Danny's services for many years at East Chambers ISD, and our Board has always enjoyed and learned a tremendous amount from his training series. He is interesting and engaging and adapts his training to each school district and to individual Board Members.

Scott Campbell

Superintendent East Chambers ISD